



Future Generations Evaluation (includes Equalities and Sustainability Impact)

APPENDIX FOUR Name of the Officer Rachael Rogers Phone no: 01873 854282 E-mail: rachaelrogers@monmouthshire.gov.uk	MONMOUTHSHIRE MUSEUMS: Abergavenny Castle Events Pavilion
Name of Service: Museums	Date: 16 th October 2017






NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc.

1. Does your proposal deliver any of the well-being goals below?

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	To ensure much valued local services are maintained and by their nature provide employment, growth and an increasingly skilled workforce. Developing economic opportunities for ourselves and our users.	We have undertaken positive engagement and coordination with community focused organisations and local businesses.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Close working with countryside and planning and ensuring our green spaces and cultural heritage is supported.	We have considered ecological issues in the design and use of the events pavilion.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Positive impact by ensuring quality services are provided by offering events and opportunities to encourage a fit and healthy lifestyle through cultural access.</p> <p>The new offer will ensure that events and activities are also well signposted and the benefits of such activities demonstrated.</p>	<p>Working with key partners will ensure that physical and mental health through activity is widely available and that the service is central to this by working directly with its communities.</p>
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>Our feasibility study worked with our local communities to devise an events programme that is beneficial to us, local communities and businesses.</p>	<p>Community groups have been consulted as part of this process and will have opportunities to get involved with future events programmes.</p>
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>The service will work to ensure high standards are met and maintained that do not conflict with the global drivers.</p>	<p>Any decisions taken will take into account global and well-being issues as part of its day to day processes.</p>
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>Monmouthshire Museums contributes greatly to the local culture, heritage and art including the promotion and protection of the Welsh language which will remain part of the core values going forward.</p>	<p>The proposed events programme will be wide ranging in its scope. The Museum Service has experience in working bilingually through its exhibitions and has hosted events through the Welsh language. We will continue with this bilingual approach in our programming.</p>
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	<p>The events pavilion and associated exhibition programme will be available for diverse audiences and all its communities.</p>	<p>The feasibility identified programmes for 2 under represented audiences – one targeting youths and young adults (16 -25) and one targeting older adults (aged 70+). However our event will be open to all and we will refer to MCC equal opportunities policies in our planning.</p> <p>The structure will be DDA compliant and we have spoken to CAIR (the Monmouthshire based Disability Support group) during the design process to ensure practical needs are taken into account.</p>

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	<p>The feasibility was concerned with; identifying useful links across council service delivery, building shared capacity to deliver events, and realising new income generating opportunities in order to improve financial viability and service sustainability. The provision of an Events Pavilion will improve and ease the delivery of an events programme.</p>	<p>The appointment of a dedicated part time events co-ordinator will help to ensure the delivery of a successful events programme.</p>
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	<p>A wide variety of organisations, local businesses, stakeholders and internal Monmouthshire staff will be further involved in the delivery of the programme.</p>	<p>The building will be used and the programme will be a balance of events by the museum service and local organisations and will meet both community needs and generate income.</p>
 <p>Involving those with an interest and seeking their views</p> <p>Involvement</p>	<p>A wide variety of organisations, local businesses, stakeholders and internal Monmouthshire staff have been consulted on both the Events Pavilion and the Events Feasibility Study.</p>	<p>Local organisations will be further involved in the development of the events programme. Both the programme and the structure will be available to community groups and local businesses.</p>
 <p>Putting resources into preventing problems occurring or getting worse</p> <p>Prevention</p>	<p>The Museum Service budget has been reduced in recent years. This project will provide opportunities for us to meet increased income targets.</p>	<p>We will monitor and evaluate the use of the structure and the events programme so we can ensure we are meeting the needs of our audiences and stakeholders.</p>
 <p>Considering impact on all wellbeing goals together and on other bodies</p> <p>Integration</p>	<p>The opportunity to develop a new way of delivering the service and sustaining its long term future will give the opportunity to better connect wellbeing outcomes to other partners and bodies.</p>	<p>One of the key drivers of the offer is the promotion of culture and arts and this programme will reflect that.</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Consider the impact on our community in relation to this e.g. how do we engage with older and younger people about our services, access issues etc. Also consider what issues there are for employment and training.	n/a	n/a
Disability	What issues are there are around each of the disability needs groups e.g. access to buildings/services, how we provide services and the way we do this, producing information in alternative formats, employment issues.	n/a	n/a
Gender reassignment	Consider the provision of inclusive services for Transgender people and groups. Also consider what issues there are for employment and training.	n/a	n/a
Marriage or civil partnership	Same-sex couples who register as civil partners have the same rights as married couples in employment and must be provided with the same benefits available to married couples, such as survivor pensions, flexible working, maternity/paternity pay and healthcare insurance	n/a	n/a
Pregnancy or maternity	In employment a woman is protected from discrimination during the period of her pregnancy and during any period of compulsory or additional maternity leave. In the provision of services, good and facilities, recreational or training facilities, a woman is protected from discrimination during the period of her pregnancy and the period of 26 weeks beginning with the day on which she gives birth	n/a	n/a

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Race	Think about what the proposal will do to promote race equality with the aim of: eliminating unlawful discrimination, promoting equality of opportunity and promoting good relations between persons of different racial groups. Also think about the potential to affect racial groups differently. Issues to look at include providing translation/interpreting services, cultural issues and customs, access to services, issues relating to Asylum Seeker, Refugee, Gypsy & Traveller, migrant communities and recording of racist incidents etc.	n/a	n/a
Religion or Belief	What the likely impact is e.g. dietary issues, religious holidays or days associated with religious observance, cultural issues and customs. Also consider what issues there are for employment and training.	n/a	n/a
Sex	Consider what issues there are for men and women e.g. equal pay, responsibilities for dependents, issues for carers, access to training, employment issues. Will this impact disproportionately on one group more than another	n/a	n/a
Sexual Orientation	Consider the provision of inclusive services for e.g. older and younger people from the Lesbian, Gay and Bi-sexual communities. Also consider what issues there are for employment and training.	n/a	n/a
Welsh Language	Under the Welsh Language measure of 2011, we need to be considering Welsh Language in signage, documentation, posters, language skills etc. and also the requirement to promote the language.	n/a	n/a

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Safeguarding is about ensuring that everything is in place to promote the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect.	n/a	n/a
Corporate Parenting	This relates to those children who are 'looked after' by the local authority either through a voluntary arrangement with their parents or through a court order. The council has a corporate duty to consider looked after children especially and promote their welfare (in a way, as though those children were their own).	n/a	n/a

<http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx> N/A

5. What evidence and data has informed the development of your proposal?

This report is founded upon the following:

- Abergavenny Castle Events Pavilion Business Case
- Abergavenny Castle Events Feasibility Study

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The 'Events Project' has been initiated in order to more fully realise the full potential of Abergavenny Museum and Castle to act as an events venue. Events and related activities are well recognised as being central to service delivery. The work has identified useful links across council service delivery, looked to build shared capacity to deliver events, and realised new income generating opportunities in order to improve financial viability and service sustainability. Events provide an excellent vehicle for active engagement of both existing and new target audiences, and are a proactive way to be 'inspiring' and to 'bring alive' museums, heritage, arts and culture – central tenets of the vision and mission of the Monmouthshire Museums Service.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
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Submission of Planning Application for the Events Pavilion	October/November 2017	Rachael Rogers	Waiting for final completion of Heritage Impact Assessment and Noise Impact Assessment
Submission of funding application for part time events co-ordinator	October/November 2017	Rachael Rogers	Application prepared, waiting for advice on suitability of project for fund.
Discussion with Nevill Estate re lease agreement if funding and planning applications are successful.	January 2018	Rachael Rogers (with relevant senior managers)	We anticipate funding and planning decisions in January 2018.

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	On going
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	<i>Endorsement of the Abergavenny Castle Events Feasibility Study and Business Case for Outdoor Events Structure</i>	<i>October 2017</i>	
1	<i>Endorsement of request for £32K loan from the Invest to Redesign Reserve towards the building of an Events Pavilion at Abergavenny Castle.</i>	<i>October 2017</i>	

